

## EMERGENCY/CRISIS MANAGEMENT

### CRISIS MANAGEMENT AND RESPONSE

Unanticipated tragic events can quickly escalate into a school-wide catastrophe if not dealt with immediately and effectively. School personnel shall plan in advance for the welfare, safety, and care of students and staff members. Every school shall be required to have a *Crisis Management and Response Plan*. A *Crisis Management and Response Plan* means a plan to address school safety and the incidence of a shooting or other violence at schools, on school buses, and at school-related activities; to respond effectively to such incidents; and to ensure that every student, teacher, and school employee has access to a safe, secure, and orderly school that is conducive to learning. Such plans shall also address the management of any other emergency situation.

The *Crisis Management and Response Plan* shall be prepared by each public school principal jointly with local law enforcement, fire, public safety, and emergency preparedness officials. In preparing the plan, the principal and such officials shall consider and include, if appropriate, input from students enrolled in the school and their parents, teachers at the school, other school employees, and community leaders. The plan, which shall focus on preventing the loss of life and the injury of students and teachers and other school employees, shall detail the roles and responsibilities of each school employee and the relevant coordination agreements, services, and security measures of a school [and provide for parental notification](#) in the event of a shooting or other violent incident or emergency situation. The plan may also provide for the counseling of students by mental health professionals, encouraging peer helper programs, and identifying students who may have experienced rejection or other traumatic life events.

Each principal, jointly with local law enforcement, fire, public safety, school resource officers, and emergency preparedness officials, shall review the plan at least once annually and shall revise the plan as necessary. In reviewing and revising the plan, the principal and such officials shall consider and include input, if appropriate, from students enrolled in the school and their parents, teachers at the school, other school employees, and community leaders. Each principal shall submit such plan in writing to the Superintendent for approval at least once annually, including upon each revision, [and shall notify all teachers and other school employees of the contents of the plan and any revisions made to it.](#)

~~The Superintendent shall make an annual report to the School Board on the status of the plan of each school under the School Board's jurisdiction. (moved below)~~

Within the first thirty (30) days of each school year, each principal shall conduct a safety drill to rehearse the components of the *Crisis Management and Response Plan*. Not later than seven (7) days after the drill, the principal shall submit a written report summarizing

the details of the drill to the Superintendent.

~~Each principal shall notify all teachers and other school employees regarding any revisions made to the plan.~~

The Superintendent shall make an annual report to the School Board on the status of the plan of each school under the School Board's jurisdiction. (moved from above)

### OTHER EMERGENCY DRILLS

The Central Community School Board shall require ~~special drill activities~~ [procedures](#) be planned by the principal and faculty of each school to assure orderly movement and evacuation of students to the safest area in the event of fire, weather, or other disasters. [Practice drills shall be used to ensure the effectiveness of the procedures.](#)

~~Practice emergency drills, such as fire and disaster drills, shall be conducted monthly in each school, with two (2) practice emergency drills conducted the first two (2) weeks of school. Each school of the school district shall hold one (1) bus emergency evacuation drill during the first six (6) weeks of each school semester.~~

Every separate administration building shall conduct ~~at least two (2) emergency~~ [practice drills](#) [as well](#) ~~each fiscal year.~~

Revised: October 14, 2013

Revised: August, 2018

Ref: La. Rev. Stat. Ann. '17:416.16, 40:1578.6; Louisiana Handbook for School Administrators, Bulletin 741, Louisiana School Transportation Specifications and Procedures, Bulletin 119, Louisiana Department of Education; Life Safety Code, National Fire Protection Association; Board minutes, 10-14-13.